



global
disciples

from
Strength
to **Strength**

2024 Annual Report



Table of Contents

Trusting From Strength to Strength: Encouragement from our North America President	1
The Need and Our Response.....	2
Celebrating God's Mighty Works.....	4
Global Disciples Impact	5
Continental Growth.....	6
Commending God's Work: International Report.....	9
Telling The Generations: North America Report.....	10
Financial Report.....	12
Investor Report.....	13
Global Disciples Canada Report	13
Moving Forward Strength to Strength: Encouragement from our Interim CEO	14

As Global Disciples,
our vision is to see every
person in the world have the
opportunity to **choose and
follow Jesus Christ.**

We also want to connect
North American Christians
with God's heart for the
least-reached.

Trusting From Strength to Strength:

Encouragement from our North America President



Dear Friend and Partner,

I am currently reading through the book of Jeremiah, which can be difficult with prophecies of exile, death, and destruction. Then I came to these verses—a bold contrast for the futures of those who follow Christ!

Blessed are those who trust in the LORD and have made the LORD their hope and confidence. They are like trees planted along a riverbank, with roots that reach deep into the water. Such trees are not bothered by the heat or worried by long months of drought. Their leaves stay green, and they never stop producing fruit (Jeremiah 17:7-8, NLT).

These verses are part of the “why” behind Global Disciples—why we have labored this past year in partnership with **3,475 training programs**, which resulted in **3,939 new churches** planted (an average of 75 per week!) and **69,380 people choosing to follow Jesus**. These new believers now have the same hope and confidence Jeremiah describes!

We can’t accomplish this vision alone—we depend on your participation. As our prayer partners, advocates, and donors, you are one of the strengths we reference throughout this report.

Your participation was incredible this year! We saw 150 new people sign up to receive our monthly prayer calendar and begin praying for the world’s least-reached. Two-thirds of our donors also gave in previous years—your faithful giving and ongoing commitment to support the work of Global Disciples is so appreciated! We also welcomed over 270 new donors—we are so grateful for your contributions to our growing ministry. Together, we saw God provide \$8 million in revenue, far exceeding last year’s amount.

As we move into the new fiscal year, our US team is carrying out a plan to increase awareness and partnership among people in Oklahoma, Illinois, and Florida. Jerry Meadows, our Vice President of Partner Relations, will be hosting vision trips, giving North Americans a chance to see our work firsthand. And of course, we’re expecting you at our events this year.

I trust this Annual Report provides you with a great picture of how Global Disciples is accomplishing our mission and how your gifts and your prayers are invested **to see that every person has the opportunity to choose and follow Jesus Christ**.

As we continue moving strength to strength, we also find strength in knowing that you are moving with us, in faith, to fulfill the mission and vision God has given us. Together, we place our trust, hope, and confidence in the LORD.

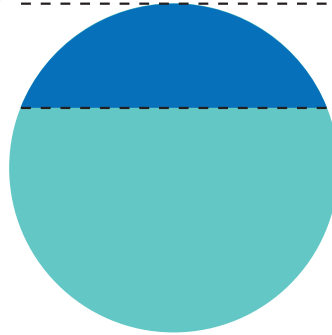
Gratefully,

A handwritten signature in black ink that reads "Jeremy".

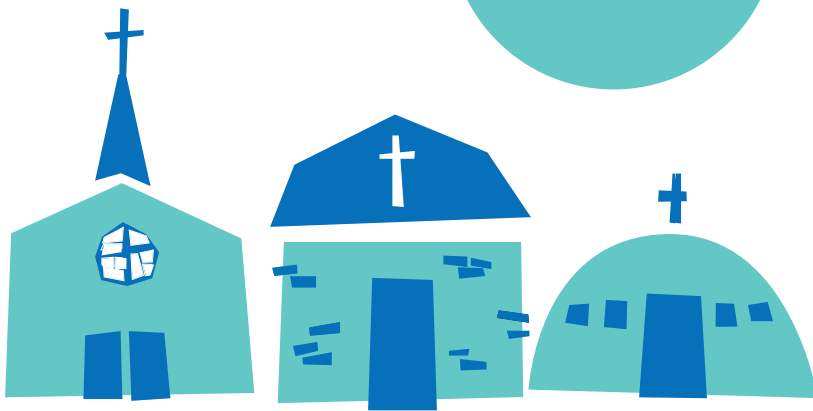
Jeremy Campbell
North America President



The Need



One third
of our world has
not yet heard the
Good News of Jesus.



But we live in a time where
many of those are **within reach**
of a local church.

Our Response

Our Global Disciples model is built on three phases of training working together to activate and support multiplication.



Discipleship-mission training equips a disciple to go and make disciples and plant a church.



Small business training provides a disciple-maker with a means of support and a presence or access to a least-reached community.



Leadership training equips a disciple-maker to help a new fellowship grow and mature spiritually under Christ-like leaders and mentors.



Through our **simple** and **effective strategy** of training and coaching



Believers share the **Gospel** in their **own nations** and cultures



To **multiply** disciples and locally **sustainable** fellowships.

Each training program is owned and operated by a local group or “cluster” of churches. For three years, Global Disciples provides seed funds to cover a percentage of training expenses. By year four, local resources fully support the training.

As training programs equip and send out disciple-makers and church planters, multiplication begins! People come to faith in Christ, new fellowships are planted. As they grow, the new churches often launch their own training—multiplying disciples among least-reached peoples.

You are part of this multiplication. Through your generous and prayerful support, we are working together to reach the least-reached.



That's how we equip people to reach *their* nations.

Celebrating God's Mighty Works

Great is the Lord and most worthy of praise; His greatness no one can fathom. One generation commends Your works to another; they tell of Your mighty acts.

—Psalm 145:3-4

We praise God for His great and mighty acts. And we commend His work to the generations—to you who support, pray, and share our stories of God's good work.

Praise God! His mighty work includes **69,380 new believers** now walking with Jesus Christ, and in fellowship in **3,939 new churches**. This is because **25,466 disciple-makers and church planters** were trained through **3,475 training programs**, owned and operated by **1,803 church clusters** or networks which partner with Global Disciples.

God is multiplying the work. Global Disciples held **67 Directors Trainings** this past year.

A Directors Training equips men and women to train disciple-makers, equip church planters with small business skills, and develop leaders. These trainings equipped **693 new directors** and launched **538 new programs**. This growth more than offset the programs we lost to attrition.

Global Disciples provides new programs with limited seed funds, and never more than the church provides. For example, if training costs \$300 over three years, the church contributes \$210, and seed funds cover \$90. By year four, it's sustained by local resources. Among active programs, **1,776 programs are fully funded by local resources**.

We hosted **71 Annual Equipping Events** to encourage and equip program directors and key leaders, renewing the vision for reaching the least-reached and providing mutual support for those who carry out the mission, often in challenging settings.

Praise God for His mighty works—and for inviting us into His work through prayer, investment, and activity. May we commend Him to the nations.

MULTIPLYING PRAYER & WORSHIP

PRAYER

Fifteen Regional Prayer Leaders expanded prayer movements by supporting and equipping **1,519 intercession teams** for Global Disciples staff and training programs. Our Prayer Leaders oversee monthly prayer and fasting days focused on the least-reached and the needs of Global Disciples. They also provided **on-site prayer coverage** at 67 Directors Trainings, 71 Annual Equipping Events, and three X-222 Staff Gatherings.

Through **12 Intercessor Equipping Events**, our Regional Prayer Leaders trained **nearly 200 prayer team leaders** this past year. They also led **seven Groundbreaking Prayer Trips** into unreached or significantly challenging areas.

WORSHIP

Global Disciples Worship Training equips worship leaders to develop contextualized anointed worship that leads to transforming encounters with God. Believing that worship is the fuel and goal of missions, our mission grows in vitality and passion as people are empowered in worship. In this past year, **61 Worship Leader Trainings** equipped **1,237 worship leaders** in 20 nations.

Worship leaders are also taking their songs out into their communities to share about Jesus. One worship leader remarked, "Today by the grace of God, I am seeing worship ministry as a tool to empty hell and fill heaven."

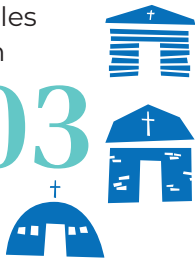
Global Disciples Impact



Global Disciples partners with

1,803

clusters of churches



67
Director Trainings



1,519

Intercessory teams across the globe



85% of Global Disciples partner programs launched since 1996 are still active!

\$775,742
in Seed Funds

provided by Global Disciples to assist new training programs in the first three years. For every dollar given in seed funds, the local church provides two dollars.



25,466

Disciple Makers Trained*

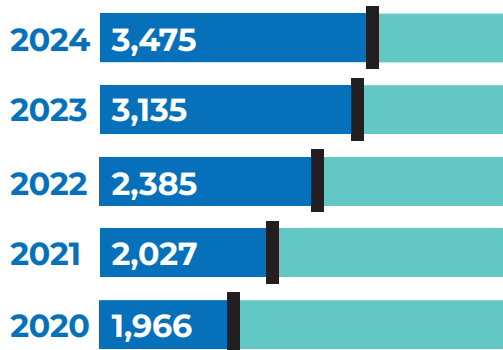
69,380

New Believers in Fellowships*

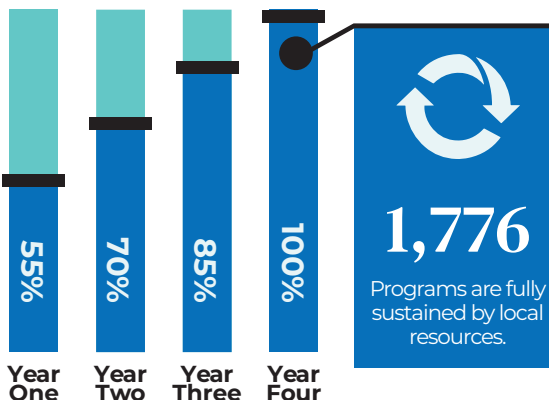
3,939

New Churches Planted*

Active Training Programs



Local Church Funding



* Reporting from calendar year 2023. All other data as of June 30, 2024.

Equipping people to reach *their* nations.

Global Disciples makes it possible for the local Body of Christ in **74 nations** to reach their nations.

RESTRICTED ACCESS COUNTRIES

In many nations, access to the Good News of Jesus is restricted or denied by religious, cultural, or political authorities. Where Global Disciples equips local efforts, data is confidential due to risk levels and the security of those with whom we work.

Latin America

- 220** Programs
- 160** Church Clusters
- 50** Intercessory Teams
- 11** Staff
- 1** National Foundation

3,601
New Believers



PRAY FOR LATIN AMERICA

- Our Regional Coordinator for Latin America is searching for a few key leaders to add to our continental team. Pray for God's breakthrough in leading him to the right people who have a heart for equipping disciples.
- The Amazon River Basin is home to many remote settlements of least-reached people groups. Ask God to assist Global Disciples' local programs in their efforts to reach these communities.

Africa

- 1,997** Programs
- 1,043** Church Clusters
- 736** Intercessory Teams
- 92** Staff
- 4** National Foundations

57,068
New Believers



PRAY FOR AFRICA

- In July 2024, we added two new regions in Africa. We look to God for favor and help for the new Regional Coordinators for Southeastern Africa and for Central East Africa as they take on this leadership.
- Global Disciples has sensed a call to "go north" in the continent and in each country. Many of Africa's least-reached people groups are in North Africa or live in the northern regions of their countries. Pray for courage and open doors.

Asia

- 1,258** Programs
- 600** Church Clusters
- 733** Intercessory Teams
- 63** Staff
- 2** National Foundations

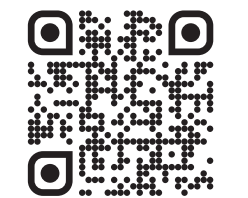
8,711
New Believers



PRAY FOR ASIA

- North and central India is home to two-thirds of the population and the three largest cities: Delhi, Mumbai, and Kolkata. Nearly all are considered least-reached. Pray for God's supernatural strength and wisdom for our team as they cover this vast region.
- Most of southeastern Asia is within the "Circle of Significance"—an area with only 15% of the world's land mass but over 50% of its population. Within this circle live 99% of Hindus, 98% of Buddhists, and over 50% of Muslims. Pray for the health and multiplication of our 1,258 training programs in this area.

Connect with us!



global disciples

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Lancaster, PA 17603
globaldisciples.org

Commending God's Work:

International Report

We are so grateful for the opportunity that God has given us to partner with more than **1,803 churches** and serve over **3,475 leaders**, directing their training programs in **74 countries**. As Apostle Paul reminds us in 1 Corinthians 3:6, some planted the seed, and others watered it, but God is the One making it grow. That is why we lean on Isaiah's words: *Lord, you establish peace for us; all that we have accomplished you have done for us* (Isaiah 26:12).

On behalf of the Global Disciples Alliance we facilitate, I say thank you so much for doing your part in praying, promoting, and providing to make it possible for churches partnering with us to multiply Christ-like disciples and locally sustainable fellowships among least-reached peoples.

We are committed to equip leaders selected by their churches to train and send out their near-culture workers to reach the least-reached people. As we entered this past fiscal year, we experienced a budget gap when we inadvertently budgeted more expenses than income. This challenge became a strengthening opportunity—funds were raised at the local level to conduct **42** of the planned 81 **Directors Trainings**. The rest were conducted with funds from Global Disciples. Two trainings were combined into one, and thirteen were canceled due to political unrest in two countries and our early budgeting issue.

In total, we completed **67** (or 83%) **Directors Trainings**. As a result, **538 new training programs** were launched which now train and send out their near-culture workers to plant churches among least-reached peoples.

We also successfully completed **71 Annual Equipping Events** in which **2,696 leaders** attended and were encouraged. These leaders are the program directors and key leaders from church clusters in our Alliance, helping to move the vision forward from strength to strength.

Each year, the Alliance chooses a theme for the teaching at the Annual Equipping Events (AEEs). The 2024 theme was **"Empowered to Overcome."**



This teaching strengthened and transformed many leaders and brought restoration to broken relationships. For example, a pastor whose wife had divorced him attended the AEE in Rwanda. When he went home, he repented of his faults, and his relationship with his wife was restored. In Ethiopia, leaders serving in an area of tribal conflict repented of their behavior against those in other tribes. These relationships were restored and healed as well.

For many leaders, our annual theme serves as a teaching theme in their own churches and denominations. We are so thankful to God for the opportunity He has given us to walk side by side with thousands of church leaders and encourage them to do their part in fulfilling the Great Commission (Matthew 28:19).

Our theme for the 2025 Annual Equipping Events is: **"Hold On to What We Have."** It is based in Revelation 3:11 (NLT), where Jesus says, "I am coming soon. Hold on to what you have, so that no one will take away your crown." I believe the day of Christ's return is drawing close as we hear the rumors of war and persecution all over the world. We need to hold on to our faith and hope in Jesus, so that no one will take away our crown.

Trusting God, we plan to conduct **85 Directors Trainings** with 33% funded by local resources, and the rest by Global Disciples and partners like you. We are planning **95 Annual Equipping Events** for the leaders working with us. We have plans for six staff equipping events that we call **X-222** (Experience 2 Timothy 2:2): three in Africa, two in Asia, and one in Latin America.

Let's hold on to what we have, praying, promoting, and providing so everyone has an opportunity to choose and follow Jesus until *the earth will be filled with the knowledge of the glory of the Lord as the waters cover the sea* (Habakkuk 2:14).

Tefera Bekere
Chief Alliance Officer

Telling the Generations:

North America Report

As Global Disciples expands and multiplies training around the world, we also need to expand the base of North American partners who support the work in 74 countries. We want to connect the hearts of North Americans with God's heart for the world's least-reached people. To accomplish that, we are putting our efforts into these strategic areas.

THE REACH

This is our monthly praying and giving community, launched in September 2023. Through **THE REACH**, you can extend the reach of the Gospel and engage with our near-culture peers through regular stories and updates. Gifts of every size have a big impact! Last year, **THE REACH** partners contributed **\$239,470** as peers in the work of Global Disciples.

ADVOCATES

These individuals and teams are trailblazers who have embraced God's heart for the least-reached and want others to do the same. An Advocate Team combines their unique skills, experience, and gifts toward activating Christians in their region to pray, promote, and provide for the vision and mission of Global Disciples.

These teams serve as the vital link between the organization and the broader local community. They are expanding the national footprint of God's work through Global Disciples.

AWARENESS

This year, in key areas with active Advocate Teams, our staff is complementing their good work with a 12-week awareness plan. This effort will engage hundreds of new Christian households and churches, culminating with family-friendly events to share the vision and mission of Global Disciples.

LARGE EVENTS

Beyond Advocate Awareness Events, we have our Signature Dinners, typically from January through April. Hundreds of people like you bring their friends to enjoy the powerful testimonies and engage with Global Disciples through prayer, giving, and telling others.

SMALL EVENTS

We bring the passion we share in large events into small, meaningful conversations. In this setting, you can share stories, ask questions, and seek a greater perspective on God's worldview. We'll look at two specific topics:

- **Reaching the Least-reached from Here.** Among North American Christians, the conviction is growing that if we are to reach the hardest-to-reach people groups, we need to equip locally sustained near-culture workers. How do we do that from here? Hear from business and ministry leaders doing the work in their own nations.
- **Leaving a Legacy of Generosity.** Connect with like-minded individuals who want to maximize their impact. You will find a supportive environment to discuss gratitude, money, wealth, succession planning, and legacy without pressure. Our desire is to help you live and give in alignment with God's vision to reach every person in the world with His love and power.

THE MATCH

At all levels, our North American partners continue to give generously and faithfully. This year, their generosity meant we met our annual **Match Fund** goal, raising **\$2.5 million dollars**.

Just as we believe every person in the world needs to have the opportunity to choose to follow Jesus Christ, we believe every North American Christian ought to be involved in helping to reach the world.

How can we help you invite others to participate in the work of Global Disciples? Would you consider being an Advocate or part of a local team? What about hosting a conversation in your home or church, or any other event? Contact us at info@globaldisciples.org.

Jerry Meadows
Vice President for U.S. Partner Relations



Coming in 2025!

Can harvesting moss from the sea multiply disciples? Does raising chickens impact church planting?

In southern Tanzania, a small group of disciples are using sea moss to support themselves in sharing the Good News of Jesus among a least-reached people. Those who put their faith in Christ are often neglected by their Muslim families and neighbors in this area. Another woman is using her chicken business to support her church and lead people to Christ.

These disciples use Global Disciples training to creatively bridge economic and social gaps, and support a developing community of Christ-followers, planting churches, and reaching least-reached Muslims.

Discover their remarkable stories at Global Disciples events in 2025!
globaldisciples.org/events

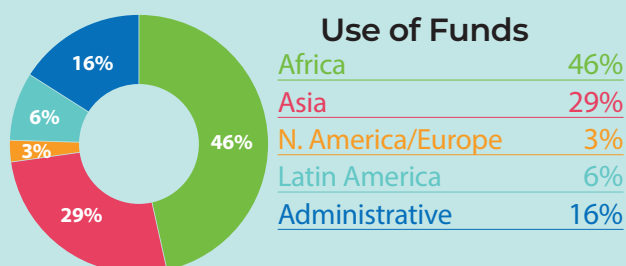
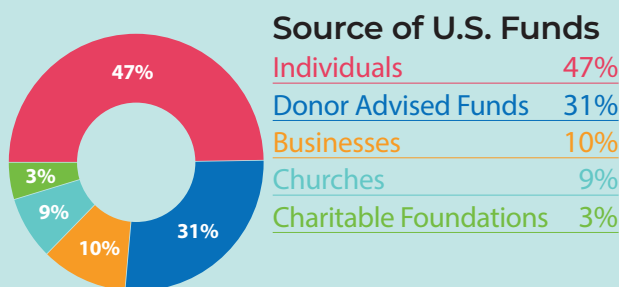
Financial Reports

Source of Funds	Fiscal Year 2023-2024	Fiscal Year 2022-2023
Individuals	\$ 3,788,842	\$ 3,073,756
Donor Advised Funds	\$ 2,504,457	\$ 2,036,577
Businesses	\$ 771,744	\$ 669,887
Churches	\$ 710,373	\$ 527,522
Charitable Foundations (Grants)	\$ 252,500	\$ 280,341
Subtotal	\$ 8,027,917	\$ 6,588,083
Non-U.S. National Foundations	\$ 900,808	\$ 801,517
Total	\$ 8,928,725	\$ 7,389,600

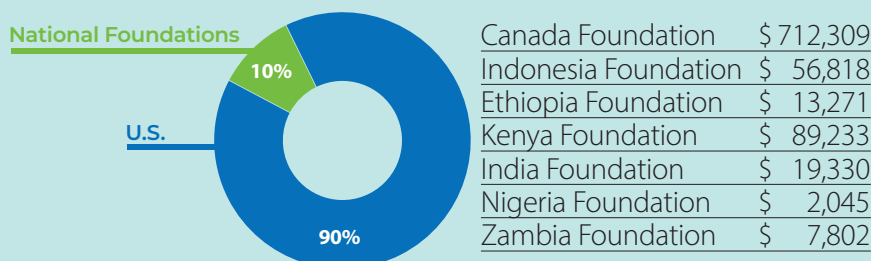
Use of Funds	Fiscal Year 2023-2024	Fiscal Year 2022-2023
Africa	\$ 3,746,698	\$ 4,190,420
Asia	\$ 2,345,747	\$ 2,333,967
Latin America	\$ 520,065	\$ 537,486
N. America/Europe	\$ 231,677	\$ 178,094
Administrative	\$ 1,329,625	\$ 1,189,302
Total	\$ 8,173,452	\$ 8,429,269
Net	\$ 755,273	\$ (1,039,669)*

National Foundations Fiscal Year 2023-2024	Income	Expense
Canada Foundation	\$ 712,309	\$ 721,733
Ethiopia Foundation	\$ 56,818	\$ 72,623
India Foundation	\$ 13,271	\$ 13,159
Indonesia Foundation	\$ 89,233	\$ 103,592
Kenya Foundation	\$ 19,330	\$ 17,111
Nigeria Foundation	\$ 2,045	\$ 1,291
Zambia Foundation	\$ 7,802	\$ 6,981
Subtotal	\$ 900,808	\$ 936,490
U.S. Foundation	\$ 8,027,917	\$ 7,236,962
Total	\$ 8,928,725	\$ 8,173,452

* Income surpluses from past years were deployed in FY 2022-2023



Funding from National Foundations



Global Disciples is a member in good standing of the Evangelical Council for Financial Accountability (ECFA). Each year, Global Disciples is independently audited in accordance with accepted U.S. standards and accounting principles (GAAS/GAAP). Additional financial information is available at Guidestar.com.

Audit for fiscal year ending June 30, 2024 has not been completed at press time. Complete audit information is available from Global Disciples upon request.

Investor Reports

We are so grateful for those who have responded to God's call to invest in Global Disciples. Our donors represent many nations and stages of life, all sharing a desire to see people know Jesus and committed to investing resources to make that happen. Our funding comes from individuals and families, churches and church networks, grants from charitable or family foundations, and legacy gifts.

This year, **1,669 U.S. donors** gave generously to assist Global Disciples in multiplying our training efforts to reach the least-reached. We are deeply grateful to each and every person who gives—often sacrificially—to accomplish this mission.

Global Disciples Canada

God has a plan for the nations, and we have the incredible privilege of being part of it. Amidst the darkness and depravity of our broken world, His Kingdom is advancing, the Gospel is being preached, and lives are being changed.

Global Disciples Canada is doing our part through prayer and financial support, underwriting **21 of this year's Annual Equipping Events, eight of the Directors Trainings** in discipleship-mission, and **one** small business training for directors. Funds were also designated for training in restricted areas and for leadership development, for a total of **30 events in 20 countries!**

Along with investors in the United States, financial support comes through Global Disciples National Foundations in Canada, Ethiopia, India, Indonesia, Kenya, Mexico, Nigeria, and Zambia. This year, seven **National Foundations underwrote 10%** of our annual budget. Our Foundations are also key prayer supporters—an investment that produces impact beyond measure.

Each Foundation is a registered legal entity formed by business and professional leaders who promote, provide for, and pray for Global Disciples activity in their nation and beyond. They are a strategic part of developing sustainability and multiplying financial resources to support dynamic growth.

—Tim Pfautz, Interim CFO

We are grateful for faithful individuals, families, churches, and foundations who contribute to advancing the Gospel. Their generosity is changing communities. Where there were no Jesus-followers, people are now sharing the Gospel, believers are being discipled, and new communities of Jesus followers are taking root. When the light and hope of Jesus enters a community, everything changes. We are more passionate and committed than ever before to equipping leaders in the unreached corners of the world...until the whole world knows.

—Andre Lesur, National Director



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Floyd Zook

FOUNDER AND PRESIDENT, ZOOK INTERIORS LLC., EPHRATA, PA

Moving Forward Strength to Strength:

Encouragement from our Interim CEO



One Saturday, some friends and I decided to go on a long hike. We were unfamiliar with the area, so we followed markers to make sure we stayed on the trail and kept moving in the right direction. The trail was not always easy, with many elevation changes, and switchbacks along the way, but as long as we kept an eye on the trail markers, we knew they would eventually lead to the summit.

After hiking for hours, we rounded a bend and there in front of us was the beautiful vista we anticipated. We sat down, tired and out of breath, but the view made our weary legs and lungs seem like a distant memory.

As I leaf through this Annual Report, I can't help but experience a similar feeling to that moment on the mountain. It is amazing to step back and see the big picture of what God is accomplishing through Global Disciples around the world. We recognize this is only a small window into how He is building His Kingdom all over our globe, but we celebrate and thank our Heavenly Father for what He is doing and for allowing us to participate in this eternally impactful work!

Thank you, too, as our partners who walk shoulder to shoulder, strength to strength, with us in prayer, providing financially, and promoting the mission and vision of Global Disciples. We are incredibly grateful. We couldn't do it without you—and we wouldn't want to!

Part of our journey this past year has been a transition in leadership as we look to the future. Galen Burkholder, Founder of Global Disciples, transitioned out of his CEO role and into a role as Ambassador, creating room for another long-term leader to step in and lead the next leg.

This interim period, while a search for the next CEO is underway, is an opportunity to strengthen and solidify the incredible foundation that was laid and to lean into the unique and compelling mission and vision that God has given us as Global Disciples. All this is being done so we continue moving from strength to strength as an organization.

On the Saturday hike, as we picked up our packs and stepped away from the gorgeous vista, we realized we were not yet at the summit. As beautiful as that view was, it was only a foretaste of what lay ahead.

Our prayer is the same for this Annual Report. May it be a time to pause, to celebrate, to stand in amazement of the view—**25,466 disciple-makers trained, 3,939 new churches planted, and 69,380 new believers** who will worship with us for eternity—but may we also realize this is only a foretaste of what is to come!

Thank you for joining us in helping to build God's Kingdom around the world. Come, walk with us on the next leg of the journey, and together let's see what awaits us at the summit.

Blessings,

Josh Keefer
Interim CEO



Reaching the least-reached...

“I am serving among people groups who have not heard about Jesus. The Global Disciples Directors Training enlarged my vision to make disciples. We selected 15 disciple-makers from 15 districts and trained them. They went out, planted nine churches, and 80 new believers accepted Christ. Thirty-six people are preparing for baptism.

“We have planned the next training and already seven people from different people groups will be trained to serve their own people groups.”

—Kisan, India, on finishing year one of discipleship-mission training



Thank you.

Because of you, people are equipped to reach their nations. Your gifts, prayers, and enthusiastic support make it possible for disciple-makers to train and multiply, going from strength to strength. Our gratitude exceeds our words. Thank you for partnering with Global Disciples.



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